



ANTI-CORRUPTION
★ ACADEMY ★

BE THE CHANGE



JOIN THE MISSION



INTRODUCTION

Recognizing that corruption is a most significant roadblock in the improved governance, development and progress of our country, the Anti-Corruption Academy (ACA) aims to become the beacon that will guide the country and its citizens towards a culture and practice of integrity and accountability.

The need for such a pioneering institution is not only in India, but also Asia and all continents. The ACA will produce, manage and disseminate anti-corruption knowledge, good practices and all tools necessary for the construction and effective implementation of measures and policies in a systematic and inclusive way. The ACA will engage with all stakeholders: civil society, public servants, private sector, political parties, academia and media to tackle corruption at all levels and in all government and economic sectors.



ANTI-CORRUPTION
* ACADEMY *

BE THE CHANGE

MISSION

The types, roots and effects of corruption vary greatly from place to place. So, do also the policy implications. Thus, the ACA mission is to

- ▶ Understand the nature and forms of corrupt practices in India, as well as their effects from petty and low-level misconduct to grave offences at the top
- ▶ Explain the contributing causes of these problems by placing them in the proper, socio-economic, historical, political, cultural and geographic context
- ▶ Facilitate consensual knowledge and anti corruption action by involving all social strata and stakeholders through high quality research, fact finding, conferences and publications aimed at clarifying the issues converting findings into policy recommendations
- ▶ Promote a culture of integrity by sharing original data online and in print, organizing conferences, producing public debates and TV shows, as well as offering a range of courses and training for students, public and private officials, professionals, teachers, reporters and NGOs
- ▶ Bring about change through capacity building, strategic planning, progress and good practices reports, contributions to sustainable legal, institutional and policy reforms, and by fostering accountability

VISION

Our vision is to become the leading anti-corruption institution in India and the region, to collaborate with sister bodies in Asia and around the world, in order to bring about social change towards communities and societies enjoying integrity, good governance and accountability. We aim to become a globally renowned centre of excellence empowering leaders and professionals across industries and sectors through quality studies, education, training, international cooperation and practical tools addressing and fighting the problem of corruption and injustice.

VALUES

Integrity, credibility and accountability. Justice, impartiality and transparency. Meritocracy, human rights and ethics. These are values that we adhere to, institutionally and personally and commit ourselves to.



ANTI-CORRUPTION
* ACADEMY *

BE THE CHANGE

THE ACA APPROACH

The ACA aims to become a centre of excellence by professionalizing anti-corruption and good governance research, education, training, policy construction, implementation and monitoring. Our objective is to better align the legal mandates, ethical conduct and actual practices. We propose to do this by creating and imparting valid and policy-useful knowledge, identifying key problems and challenges, facilitating the construction of long-term evidence-based strategies, promoting pragmatic expectations, introducing performance indicators and benchmarks that will assist in self-assessments, risk and vulnerability analyses, recognition and support of anti-corruption leaders and promoting accountability. The best way to achieve this with continuity and effectiveness is by being inclusive and reaching out to and involving all parts of our society, economy and government. We wish to bring about a consensus on the nature of problems, current capacity, priority needs, policy options and realistic targets. We also want to inspire and stimulate young and older generations to think critically, engage in

this journey with us and actively contribute new ideas and solutions.

We recognize that this pioneering project entails cross-sector interactions, familiarity with information, experiences and needs in agencies, organizations or professions other than our own. Anti-corruption involves multiple actors who ideally must coordinate their activities, collaborate and perhaps integrate functions (e.g. bodies focusing on prevention, outreach, ombudsman tasks, anti-money laundering, auditing, investigations, prosecution, asset recovery, international cooperation and mutual legal assistance, public procurement oversight, etc.)

Because all this will not happen overnight, we are committed to help ensure continuity and effectiveness in this over the period it will take to reach all of our ideals, while we will propose and execute many short-term projects that will accomplish immediate goals, foster credibility and build momentum, while gradually paving the path to the future vision we have for our society.

For these reasons, the ACA approach is

- ▶ Inter-disciplinary, ensuring that all perspectives and theoretical orientations are taken into account and reflected in all our programmes and activities
- ▶ Cross-sectoral, linking researchers, teachers and practitioners from different organizational and career paths
- ▶ International, taking stock of global and regional standards, lessons learned, challenges to be aware of and good practices
- ▶ Integrative, exploring and suggesting synergies and opportunities for public-private partnerships, joint projects with academia and civil society, collaborations within India and with bodies in Asia and the global community
- ▶ Strategic, plotting a course based on solid evidence, thorough analysis, innovative thinking, genuine input from all stakeholders, and instrumental linkage of short projects with the long-term aims.



MASTERS IN ANTI CORRUPTION (MAC) PROGRAMME

The MAC will be a two-year, part-time programme designed for executives and practitioners who wish to remain fully employed while pursuing their degree. This interdisciplinary MAC programme will centre on the advanced study of anti-corruption, focusing on theories and concepts, economics, social sciences, politics, business, law, enforcement, strategic planning and prevention. Participants will be provided with the necessary skills and tools to understand and contribute to the fight against corruption and take preventive measures in their own environments. Graduation from the MAC will also offer advanced career opportunities in such fields as compliance, law enforcement, internal oversight, investigative journalism, finance, academia, and international affairs.

ETHICS & COMPLIANCE TRAINING

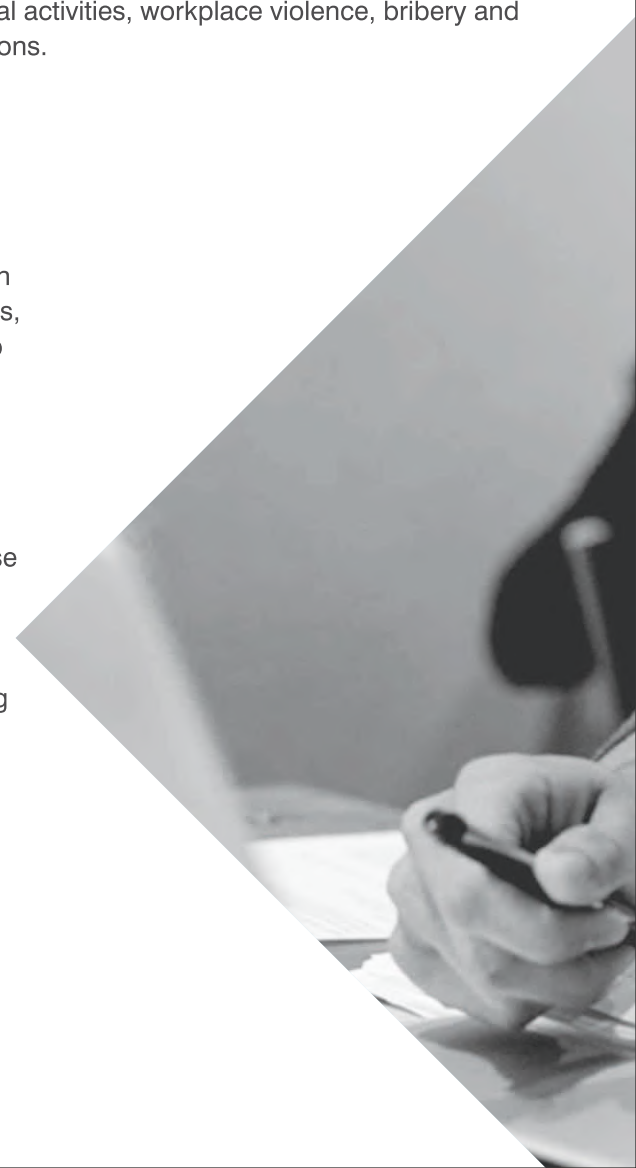
Ethical workplace behaviour is necessary for fostering a trustworthy working environment with a high sense of morale, mutual respect and trust. The ACA feels proud to introduce Ethical Workplace Training in India. A proven productivity and business enhancer, ethical workplace and compliance training can go a long way in creating a nurturing work environment leading to increase in productivity and profitability. In India, where the lines between ethical and unethical behaviour are often blurred, customized workplace ethics training can be a boon for both public and private enterprises. Our Ethical Workplace Training will include modules on compliance, integrity and fairness, diversity and respect, information security, handling conflicts of interest, health and safety, alcohol & drug abuse, sexual harassment, political activities, workplace violence, bribery and kickbacks, anti- competitive conduct and dealing with ethical violations.

LEADERSHIP TRAINING

We at ACA believe that leaders are trained, not born. In a democratic country like India where leaders and managers are often chosen based on popularity or merit, rather than leadership qualities, we often find them struggling with years of painful trial and error. To fast track leaders through the learning curve, we offer customized leadership training programs for both government and non-government sectors. The future of the country lies with its young leaders, and instead of waiting for them to learn on their own, our Leadership Development Programme plans to train the leaders of tomorrow so that the future becomes brighter and better. The course will focus on core issues like developing leadership qualities, appreciation of the operating landscape, understanding group dynamics, increasing team performance, handling high pressure situations, dealing with change and cultural issues, decision making and constant professional improvement.



ANTI-CORRUPTION
* ACADEMY *
BE THE CHANGE



ACA OFFERINGS /COURSES



ACA ACTIVITIES & ENDEAVOURS

CUSTOMIZED TRAININGS

The ACA plans to impart tailor made trainings for the unique challenges that a specific organization, corporation, or institution faces in preventing and fighting corruption. These trainings will be developed and delivered to respond to the needs of each particular client, with sustainable methods and tools disseminated for each particular case. Our trainings can be customized for groups of various sizes. These will be designed to build a common knowledge base and upgrade practical skills in order to address future challenges, and increase performance levels. The focus of these trainings will be theoretical, practical, technical, or strategic, depending on the client's priorities. These customised training workshops can vary in length and include possibilities for simultaneous interpretation into regional languages if required.

CONFERENCES AND SEMINARS

The Anti Corruption Academy will be a focal organization offering and organizing various conferences and seminars at both the national and international levels to promote dialogue, networking and higher understanding among professionals from different sectors. These seminars and conferences will not only promote a deeper understanding of the intricacies of corruption and its prevention, but will also deal with a number of connected issues ranging from ethics and leadership to compliance and collective actions. Our seminars and conferences will equip participants with knowledge and hands-on skills for preventing and combating corruption, applicable to different regions and sectors of society. In addition to the insight gained from renowned standard setting organisations, academics and experienced practitioners, participants will also benefit from building partnerships with their peers from diverse professional and educational backgrounds.

RESEARCH AND DEVELOPMENT

Effective anti-corruption must rely on a proper diagnostic of specific problems in each country or region, risk analysis, capacity and needs assessment, and progress assessments. All this pre-supposes the capacity to engage in original research that takes into account the local particularities and compare them with those of other societies and contexts. For this reason, the ACA will become the leader for basic and applied research on corruption, integrity, accountability, good governance and ethical leadership. It will engage in original research independently or in collaboration with equivalent centres of excellence in other parts of Asia and the rest of the world. It will also seek to enhance the research capacity on these topics themes across India and beyond.





TALK SHOWS

Bringing corruption out in the open through televised national talk shows and workshops in an organized and coordinated manner will not only help in breaking down dogmatic barriers, building partnerships and exchanging experiences, but also involve more and more people in working towards achieving an environment with higher integrity and accountability. We believe that corruption, while seemingly insurmountable, is still an issue that can be solved with cooperation and involvement from different strata of society. Towards this effect, our talk shows and workshops will help in making each and every individual responsible towards the role that they can play in their country and society's fight against corruption.

ANTI CORRUPTION AWARDS

The Anti-Corruption Awards will be an annual national level event aimed at honouring both public and private level institutions and individuals who have been instrumental in combating corruption in their respective spheres of influence. The awards will aim to recognize anti-corruption leaders, their good work and courage. These leaders need to become living examples and role models for society. These non-profit awards will be aimed at inspiring both individuals and institutions towards higher degrees of transparency, meritocracy and ethical practices.



ANTI-CORRUPTION
* ACADEMY *

BE THE CHANGE

ABOUT US

Executive Team

Umar Siddiqui	- President
S. Sathyamoorthy	- CEO
Prof. Nikos Passas	- Chairman (Academic Council)
R. P. Aggarwal	- Treasurer
Hasibur Rahman	- Sr. Vice President, IIS-(Retd.)
Nikita Arora	- Secretary (Acting)
Richard Stockdale	- Advisor (International Projects)
Rishabh Aggarwal	- Chief Coordinator
Haroon Rasheed	- Coordinator (Admin & Public Relations)
Nemat Iqbal	- National Coordinator
Akbar Khan	- Coordinator (Accounts/Finance)
Salman A Khan	- Media & Advertising
Ghazanfar A Khan	- Legal Advisor
Pavan Hardasani	- Coordinator (Mumbai MMR Region)
Anas Baqai	- Event Management & PR
Raaja Jaffrey	- Creative Consultant

Advisory Board

Amb. Salman Haider	- Former Foreign Secretary of India and Chief Patron ACA-India
Amb. KP Fabian	- Senior Diplomat
Ms. Deepak Sandhu	- Former Chief Information Commissioner (CIC) of India
Mr. M. L. Sharma	- Former Special Director, Central Bureau of Investigation (CBI)
Mr. D. R. Karthikeyan	- Former Director, Central Bureau of Investigation (CBI)
Dr. K. Saleem Ali	- Former Special Director, Central Bureau of Investigation (CBI), Former DGP-Tripura
Mr. Carroll B. Correll	- Sr. Principal, Corstra LLC, Florida USA
Mr. S. M. Khan	- Former Spokesperson, Central Bureau of Investigation (CBI)
Dr. Mehboob Alam	- Former Addl. DG- NDRF
Mr. Updesh Madan	- Vice President ARCIL
Mr. S. N. Sharma	- Chartered Accountant
Ms. Navita Srikant	- Former Lead Forensic Specialist, World Bank
Mr. Rajeev Khandelwal	- Creative Director
Ms. Rainu Singh	- Media Personality & Social worker

Academic Council

Prof. Nikos Passas	- Chairman, Professor- Basel Institute on Governance & Northeastern University, USA
Prof. G. S. Bajpai	- Registrar, National Law University
Prof. Girijesh Pant	- Former Vice Chancellor Doon University, Dean School of International Studies & Jawaharlal Nehru University.
Mr. Dominic Lemoignan	- Director-GovRisk, United Kingdom



ANTI-CORRUPTION
* ACADEMY *

Our Eminent Guest Speakers

His Holiness the Dalai Lama

- | | |
|-------------------------------|--|
| Sri Sri Ravi Shanker | - Renowned Indian Spiritual Leader |
| Mr. K. V. Chowdary | - Former CVC of India |
| Justice Arijit Pasayat | - Former Judge, Supreme Court |
| Justice Santosh Hegde | - Former Supreme Court Judge |
| Justice A K Sikri | - Former Judge, Supreme Court of India |
| Mr. Debi Prasad Dash | - Director- General Revenue Intelligence (DRI) |
| Mr. V S Sampath | - Former Chief Election Commissioner |
| Mr. Mohan Parasaran | - Senior Advocate, Supreme Court of India |
| Mr. R K Raghavan | - Former CBI Director & Diplomat |
| Mr. Rick McDonell | - Former FATF Executive Director |
| Prof. Richard Gordon | - Director - Financial Integrity Institute(world renowned Criminologist) |
| Ms. Maggie McGhee | - Director - Professional Insights – ACCA |
| Ms. Jane Ellis | - Director - Legal Projects- International Bar Association |
| Mr. K J Alphons | - MP Rajya Sabha & Former Union Minister |
| Mr. Shatrughan Sinha | - Renowned Actor & Former Union Minister |
| Dr. P S Pasricha | - IPS(R), Former DGP Maharashtra |
| Ms. Shazia Ilmi | - Journalist & Politician |
| Dr. Mukesh Batra | - Chairman-Dr. Batra's chain of Homeopathy Clinic |
| Dr. Muffazal Lakdawala | - Renowned Laparoscopic Surgeon |
| Mr. P. K. Tiwari | - Former Director, (FIU)& DG, CAG of India |
| Mr. T. S. Bhasin | - Vigilance Commissioner Govt. of India |
| Mr. Amitabh Ranjan | - Registrar, Indian Institute of Public Administration |
| Mr. Vasudevan | - CFO Bangalore Metro |
| Mr. Mukesh Arya | - Chairperson, Red Flag |
| Mr. B. L. Chaddha | - Senior Banker |
| Dr. V. Ravi | - Professor, Institute for Development & Research in Banking Technology |
| Ms Madhu Sinha | - Director, AML & Compliance, Citibank |

BECOME AN ACA MEMBER

With its aim of creating a corruption free society, the ACA plans to partner with likeminded individuals and institutions in order to help them deal with the malice of corruption in their respective spheres of operation. Our member institutions and partners will not just benefit from the expertise of our renowned panel of advisors and partners, but will also reap the fruits of our developmental programs and research. We will also provide constant support towards the aim of an ethical, corruption free

Since standards of membership are high and stringent, becoming a member will not only be helpful to institutions in their fight against corruption, but will also benchmark them in their own industries as being committed to ethical, corruption free practices.



ANTI-CORRUPTION
★ ACADEMY ★

BE THE CHANGE

Registered / New Delhi Office:

C-660,
New Friends Colony,
New Delhi - 110025.
Tel: +91-11-4978-5524

Mumbai Office:

B-101, Greenville,
Near Lokhandwala Club,
Lokhandwala Complex,
Andheri-West, Mumbai - 400053.
Tel: +91-22-4016-7394

admin@acaindia.net
www.acaindia.net

Our Partners



The International Governance & Risk Institute

